

CERTIFICATE

4C GROUP AG hereby certifies that

Infineon Technologies AG

Am Campeon 1-15 85579 Neubiberg / Germany



aligned its external Human Capital Reporting to the following ISO Standard:

ISO 30414:2018 Human Resource Management – Guidelines for internal and external Human Capital Reporting

Subject of the certification assessment was the 2022 and 2023 Human Capital Reporting of Infineon Technologies AG.

Certificate register no.: INF0002/004_01

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Dr. Heiko Mauterer, Board Member, 4C GROUP AG Co-author of ISO 30414:2018

Expert with the "German institute for standardization (DIN) working committee NA 159-01-19 AA

Human Resource Management"

Marko Kleiner, ISO 30414 Manager, 4C GROUP AG

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