

Voting results - Overview

		Valid votes cast		Yes votes		No votes	
		Shares	% of capital stock	Shares	%	Shares	%
Item 2	Utilization of unappropriated profit	886,349,385	67.87 %	884,010,620	99.74 %	2,338,765	0.26 %
Item 3.1	Approval of the acts of the members of the Management Board - Jochen Hanebeck	874,255,812	66.95 %	866,368,661	99.10 %	7,887,151	0.90 %
Item 3.2	Approval of the acts of the members of the Management Board - Elke Reichart (since 1 November 2023)	874,201,516	66.94 %	864,261,377	98.86 %	9,940,139	1.14 %
Item 3.3	Approval of the acts of the members of the Management Board - Dr. Sven Schneider	874,228,296	66.94 %	866,325,100	99.10 %	7,903,196	0.90 %
Item 3.4	Approval of the acts of the members of the Management Board - Andreas Urschitz	874,210,513	66.94 %	866,336,950	99.10 %	7,873,563	0.90 %
Item 3.5	Approval of the acts of the members of the Management Board - Dr. Rutger Wijburg	874,204,119	66.94 %	866,317,837	99.10 %	7,886,282	0.90 %
Item 3.6	Approval of the acts of the members of the Management Board - Constanze Hufenbecher (until 31 October 2023)	874,178,775	66.94 %	866,259,554	99.09 %	7,919,221	0.91 %
Item 4.1	Approval of the acts of the members of the Supervisory Board - Dr. Herbert Diess	877,440,606	67.19 %	865,285,945	98.61 %	12,154,661	1.39 %
Item 4.2	Approval of the acts of the members of the Supervisory Board - Xiaoqun Clever-Steg	877,429,932	67.19 %	869,481,259	99.09 %	7,948,673	0.91 %
Item 4.3	Approval of the acts of the members of the Supervisory Board - Johann Dechant	877,438,591	67.19 %	869,479,402	99.09 %	7,959,189	0.91 %
Item 4.4	Approval of the acts of the members of the Supervisory Board - Dr. Friedrich Eichiner	877,429,164	67.19 %	865,306,599	98.62 %	12,122,565	1.38 %
Item 4.5	Approval of the acts of the members of the Supervisory Board - Annette Engelfried	877,427,391	67.19 %	869,517,476	99.10 %	7,909,915	0.90 %
Item 4.6	Approval of the acts of the members of the Supervisory Board - Prof. Dr. Hermann Eul (since 23 February 2024)	877,464,370	67.19 %	869,527,435	99.10 %	7,936,935	0.90 %
Item 4.7	Approval of the acts of the members of the Supervisory Board - Peter Gruber	877,454,244	67.19 %	869,471,170	99.09 %	7,983,074	0.91 %

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Item 4.8	Approval of the acts of the members of the Supervisory Board - Klaus Helmrich	877,427,931	67.19 %	869,502,898	99.10 %	7,925,033	0.90 %
Item 4.9	Approval of the acts of the members of the Supervisory Board - Dr. Susanne Lachenmann	877,431,427	67.19 %	869,512,046	99.10 %	7,919,381	0.90 %
Item 4.10	Approval of the acts of the members of the Supervisory Board - Dr. Manfred Puffer (until 23 February 2024)	877,435,205	67.19 %	869,491,488	99.09 %	7,943,717	0.91 %
Item 4.11	Approval of the acts of the members of the Supervisory Board - Melanie Riedl	877,449,675	67.19 %	869,542,748	99.10 %	7,906,927	0.90 %
Item 4.12	Approval of the acts of the members of the Supervisory Board - Jürgen Scholz	877,425,479	67.19 %	869,407,417	99.09 %	8,018,062	0.91 %
Item 4.13	Approval of the acts of the members of the Supervisory Board - Dr. Ulrich Spiesshofer	877,417,888	67.19 %	869,495,149	99.10 %	7,922,739	0.90 %
Item 4.14	Approval of the acts of the members of the Supervisory Board - Margret Suckale	877,440,466	67.19 %	869,487,052	99.09 %	7,953,414	0.91 %
Item 4.15	Approval of the acts of the members of the Supervisory Board - Mirco Synde	877,452,799	67.19 %	869,509,225	99.09 %	7,943,574	0.91 %
Item 4.16	Approval of the acts of the members of the Supervisory Board - Diana Vitale	877,456,386	67.19 %	869,518,046	99.10 %	7,938,340	0.90 %
Item 4.17	Approval of the acts of the members of the Supervisory Board - Ute Wolf	877,445,637	67.19 %	869,506,599	99.10 %	7,939,038	0.90 %
Item 5	Appointment of the Company and Group auditor for the 2025 fiscal year and of the auditor for the review of the Half-Year Financial Report as well as for the possible review of other quarterly financial reports for the 2025 fiscal year	886,214,917	67.86 %	885,486,924	99.92 %	727,993	0.08 %
Item 6	Appointment of the auditor for the sustainability reporting for the 2025 fiscal year	886,132,493	67.85 %	884,654,143	99.83 %	1,478,350	0.17 %
Item 7.1	Elections to the Supervisory Board - Xiaoqun Clever-Steg	883,726,178	67.67 %	873,111,552	98.80 %	10,614,626	1.20 %
Item 7.2	Elections to the Supervisory Board - Dr. Friedrich Eichiner	883,733,301	67.67 %	792,941,546	89.73 %	90,791,755	10.27 %

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Item 7.3	Elections to the Supervisory Board - Dr. Ulrich Spiesshofer	882,725,290	67.59 %	850,814,324	96.38 %	31,910,966	3.62 %
Item 7.4	Elections to the Supervisory Board - Margret Suckale	882,695,391	67.59 %	755,699,769	85.61 %	126,995,622	14.39 %
Item 8	Revocation of Authorized Capital 2021/I and creation of new Authorized Capital 2025/I for the issuance of shares to employees of the Company as well as to employees and members of management bodies of its Group companies with exclusion of subscription rights, and corresponding amendment to article 4, paragraph 7 of the Articles of Association	886,204,769	67.86 %	875,802,583	98.83 %	10,402,186	1.17 %
Item 9	Amendment to article 13a of the Articles of Association	837,049,769	64.10 %	725,468,118	86.67 %	111,581,651	13.33 %
Item 10	Remuneration System for the members of the Management Board	860,938,383	65.93 %	487,999,979	56.68 %	372,938,404	43.32 %
Item 11	Approval of the Remuneration Report	885,602,886	67.81 %	830,833,322	93.82 %	54,769,564	6.18 %